
SHAREHOLDER INFORMATION

March 2026

neo energy metals



▪ Incorporation

The Company was incorporated and registered in England and Wales 22 October 2015 under the Companies Act 1985.

The Company's main country of operation is South Africa.

▪ Company Number

09837001

▪ Registered Address

27-28 Eastcastle Street, London, W1W 8DH

▪ Head Office

Vienna Court, 4th Floor, West Wing, State House Avenue, Off State House Road, Nairobi, Kenya.

EXPERIENCED BOARD OF DIRECTORS

A Board with strong and proven credentials in African mining and investment



Theo Botoulas (B.Eng. and M.Sc. in Mining Engineering)

Chief Executive Officer

- Based in South Africa, with over 40 years of international mining, finance and asset management experience
- Holds a B.Eng. and M.Sc. in Mining Engineering as well as Mine Manager and Mine Overseer's Certificates of Competency (Metalliferous Mines)
- Registered Professional Engineer (Engineering Council of South Africa)



Jason Brewer (M.Eng. (Hons) – Mining Engineering A.R.S.M)

Executive Chairman

- +28 years' experience in international mining, financial markets and investment banking with a particular focus in Africa.
- Experience with several global investment banks, including Dresdner Kleinwort Benson, NM Rothschild & Sons and Investec & with listed funds management companies focused on the mining & metals sector.



Bongani Raziya (BA, B. Proc. LLB) - Non-Executive Director

- +20 years' experience in resources in Africa with various directorships held in well-established profitable companies
- Directorship positions with Petregaz & Umsimbithi Mining, and founder and director of Rwenzori Rare Metals, a world-class rare earth project in Uganda, currently in joint venture with ASX-listed Ionic Rare Earths.



Jackline Muchai - Non-Executive Director

- Kenyan based businesswoman & founder & CEO of Nairobi based Gathoni Muchai Investments Limited, a mining & materials, property & retail business specialising in investments in East & Southern Africa.
- Director of UK incorporated Mayflower Children's Foundation which aims to improve young children's education, health and well-being in Africa through education, nutrition & recreational programmes.



James Longley - Non-Executive Director

- +30 years' experience in finance, James Longley is a chartered accountant whose career has been focused on venture capital, private equity and building growth companies.
- His earlier career was with Arthur Andersen, Creditanstalt-Bankverein Merchant Banking and Touche Ross Corporate Finance.
- Current Co-founder, Director, Chief Financial Officer and interim CEO of Plutus PowerGen plc, a company listed on AIM.



Charles Tatnall - Non-Executive Director

- Seasoned advisor and fundraiser, specializing in small and medium-sized enterprises across diverse industries.
- His experience includes advising investment and family wealth firms, evaluating investments and business opportunities, and managing personal investments.
- Previously he held a number of positions with public companies in North America and was a director and founder of several micro-cap North American listed companies being responsible for general corporate governance and all finance areas.



Sean Heathcote (B.Eng. - Metallurgy and Materials Science A.R.S.M)

Executive Technical Director

- Over 30 years in the mining & exploration industry in Africa across a range of commodities including uranium, bulk commodities, precious metals, diamonds & base metals
- Management and directorship positions at companies including Billiton & Anglo American, Fluor, Murray & Roberts Engineering Solutions, GRD Minproc, G4S & Sedgman
- Played a key role at Minproc securing & delivering DFS's for the Langer Heinrich & Kayalekera uranium projects & subsequent EPCM contract for Phase 1 of Langer.



De Wet Schutte

Chief Financial Officer and Executive Director

- An experienced executive in the mining and finance industries with +30 years of local and international experience. His expertise focuses on finance, governance and mergers and acquisitions.
- Chartered Accountant and graduate of the Top Executive Programme at the Darden School of Business.
- Has held senior executive positions across Africa in listed and unlisted companies involved in gold, coal, iron ore, platinum group metals and uranium mining.
- Played a key role in multiple restructuring and corporate initiatives delivering turnarounds.

Issued Share Capital

- As of *30 September 2025*, the issued share capital of the Company is 2,209,113,810 Ordinary Shares.
- The issued share capital is admitted to trading on the London Stock Exchange (LSE) main market segment.

Percentage of Shares in Public Hands

- The percentage of shares held in public hands is 57.86%

SHARE DETAILS

Share Ticker LSE: NEO	ISIN GB00BYWLRL80
LEI 213800WE14587VRQ5Y10	SEDOL BYWLRL8

- There are no restrictions on the transfer of securities.
- The company holds no shares in Treasury.
- The issued share capital is admitted to trading on the London Stock Exchange on the Main Board and is dual listed on A2X Securities Exchange in South Africa (A2X: NEO).

TOP 10 AND MAJOR SHAREHOLDERS

NAME	NUMBER OF SHARES	% HOLDING
Hargreaves Lansdown (Nominees) Limited (HLNOM)	574,799,779	26.02%
Interactive Investor Services Nominees Limited	182,834,322	8.28%
Global Prime Partners Ltd	140,763,059	6.37%
Lynchwood Nominees Limited	121,330,000	5.49 %
Pershing Nominees Limited	113,787,785	5.15%
Nortrust Nominees Limited	113,666,667	5.14 %
Vidacos Nominees Limited	91,308,309	4.13%
The Bank Of New York (Nominees) Limited	77,724,461	3.52 %
O'sullivan Advisory & Investments Pty Ltd	74,500,000	3.38 %
HSDL Nominees Limited	73,727,973	3.34%
South African Branch Register	70,492,150	3.19%
James Brearley Crest Nominees Limited	66,627,342	3.02%

DIRECTORS HOLDINGS

NAME	NUMBER OF SHARES	% HOLDING
James Longley	262,979,022	11.90%
Jason Brewer	234,174,614	10.60%
Charles Tatnall	216,745,346	9.81%
Sean Heathcote	74,500,000	3.37%
Jackline Muchai	72,003,752	3.26%
Bongani Raziya	70,450,000	3.19%

CONTACTS

Theo Botoulas- CEO

Email: theo@neoenergymetals.com

Jason Brewer

Email: jason@neoenergymetals.com or info@neoenergymetals.com

Neo Energy Metals plc

27-28 Eastcastle Street

London

United Kingdom

W1W 8DH

Twitter: [@NeoEnergyMetals](https://twitter.com/NeoEnergyMetals)

LinkedIn: [Neo Energy Metals](https://www.linkedin.com/company/neo-energy-metals)

Website: <https://neoenergymetals.com/>