
SHAREHOLDER INFORMATION

November 2024

neo energy metals



SHAREHOLDER INFORMATION

▪ Incorporation

The Company was incorporated and registered in England and Wales 22 October 2015 under the Companies Act 1985.

The Company's main country of operation is South Africa.

▪ Company Number

09837001

▪ Registered Address

27-28 Eastcastle Street, London, W1W 8DH

▪ Head Office

Vienna Court, 4th Floor, West Wing, State House Avenue, Off State House Road, Nairobi, Kenya.

NEW EXPERIENCED BOARD OF DIRECTORS

A Board with strong and proven credentials in African mining and investment



Sean Heathcote - Chief Executive Officer

- Over 31 years' experience in the mining and exploration industry in Africa and across a broad range of commodities including uranium, bulk commodities, precious metals, diamonds and base metals.
- Operations management positions at Billiton and Anglo American and with 16 years of executive management and directorships in the project development companies of Fluor, Murray & Roberts, GRD Minproc and Sedgman.



Jason Brewer (M.Eng (Hons) —Executive Chairman

- Over 28 years' experience in international mining, financial markets and investment banking with a particular focus in Africa.
- Experience with a number of major global investment banks, including Dresdner Kleinwort Benson, NM Rothschild & Sons and Investec and with listed funds management companies focused on the mining and metals sector.



Quinton van der Burgh -Q. Executive Director

- Founder and CEO of Global Commodities, one of South Africa's leading independent commodity, mining, logistics and investment funds.
- One of South Africa's leading entrepreneurs, philanthropist and mining magnate.
- Established more than 45 mines in Africa from greenfield status through to production and exports of materials to the global commodity markets.



Bongani Raziya - Non-Executive Director

- Over 20 years' experience in oil and gas and mining in Africa with various directorships held in well-established profitable companies.
- Director of Petregaz, a company that aggregates liquefied petroleum gas, with a terminal in Richards Bay and is the largest independent LPG distributor in South Africa. Also, a director of Umsimbithi Mining which operates the Wonderfontein Coal Mine.



Jackline Muchai - Non-Executive Director

- Kenyan based businesswoman and founder and Chief Executive of Nairobi based Gathoni Muchai Investments Limited, a focused mining and materials, property and retail business specialising in investments in East and Southern Africa.
- Director of UK incorporated Mayflower Children's Foundation which aims at improving young children's education, health and well-being in Africa through education, nutrition and recreational programs.



James Longley - Non-Executive Director

- Over 30 years' experience in finance, James Longley is a chartered accountant whose career has been focused on venture capital, private equity and building growth companies.
- His earlier career was with Arthur Andersen, Creditanstalt-Bankverein Merchant Banking and Touche Ross Corporate Finance.
- Current Co-founder, Director, Chief Financial Officer and interim CEO of Plutus PowerGen plc, a company listed on AIM.



Charles Tatnall - Non-Executive Director

- Charles Tatnall is a seasoned advisor and fundraiser, specializing in small and medium-sized enterprises across diverse industries.
- His experience includes advising investment and family wealth firms, evaluating investments and business opportunities, and managing personal investments.
- Previously he held a number of positions with public companies in North America and Canada and was a director and founder of several micro-cap North American listed companies being responsible for general corporate governance and all finance areas.

Issued Share Capital

- As of 14 October 2024, the issued share capital of the Company is 1,494,002,668 Ordinary Shares.
- The Enlarged Share Capital following Admission of Remaining AUO Subscription Shares is 1,663,038,134.
AUO have subscribed for a further 266,666,666 shares @ 0.75p
- The issued share capital is admitted to trading on the London Stock Exchange (LSE) main market segment.

Percentage of Shares in Public Hands

- The percentage of shares held in public hands is 61.32%

SHARE DETAILS

Share Ticker LSE: NEO	ISIN GB00BYWLRL80
LEI 213800WE14587VRQ5Y10	SEDOL BYWLRL8

- There are no restrictions on the transfer of securities.
- The company holds no shares in Treasury.
- The issued share capital is admitted to trading on the London Stock Exchange on the Main Board and is dual listed on A2X Securities Exchange in South Africa (A2X: NEO).

TOP 10 AND MAJOR SHAREHOLDERS

NAME	NUMBER OF SHARES	% HOLDING
AUO Commercial Brokerage LLC	207,000,000	14.82 %
Morgan Stanley Client Securities Nominees Limited	214,074,461	15.33 %
Pershing Nominees Limited	200,000,000	14.32 %
Hargreaves Lansdown (Nominees) Ltd	174,353,492	12.49 %
AUO Commercial Brokerage LLC	162,132,353	11.61 %
O'sullivan Advisory & Investments Ltd	160,475,436	11.49 %
Jim Nominees Ltd	74,500,000	5.34 %
Charles Ronald Spencer Tatnall	61,522,797	4.41 %
2872460 Ontario Inc	46,550,000	3.33 %
Wavecrest Capital Pty Ltd	43,965,286	3.15 %

DIRECTORS HOLDINGS

NAME	NUMBER OF SHARES	% HOLDING
Jason Brewer	105,274,500	8.65%
Sean Heathcote	16,333,000	7.47%
Jackline Muchai	106,891,600	8.79%
Quinton Van der Burgh	207,000,000	14.82%
Bongani Raziya	43,965,286	3.61%
James Longley	46,867,797	3.85%
Charles Tatnall	51,522,797	4.24%

DIRECTORS PERFORMANCE SHARES

Name of Director	NUMBER OF SHARES	% HOLDING (On full award)
Jason Brewer	40,000,000	8.65%
Sean Heathcote	60,000,000	7.47%
Jackline Muchai	40,000,000	8.79%
Bongani Raziya	40,000,000	3.61%
James Longley	40,000,000	3.85%
Charles Tatnall	40,000,000	4.24%
TOTAL	260,000,000	

Performance Shares shall convert into an aggregate amount up to 260,000,000 Ordinary Shares in two equal instalments upon the occurrence of the following milestones:

1. On the achievement of an updated JORC Compliant Resource in excess of 10 million tonnes of U3O8 at an average grade of 399 ppm U3O8 (50%); and
2. upon the grant of a mining right on the Henkries Uranium Project (50%); or
3. in the event of receipt of an offer to purchase the controlling interest in the Company provided that transaction is approved by shareholders and is completed (100%).

CONTACTS

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